



March 26, 2020

Dear Customer:

Autosplice has been closely monitoring the pandemic situation all of us as a community are facing, particularly to ensure our continuity of production and supply while keeping the safety of our staff and general public.

Autosplice North America has 3 facilities:

Stamping Facility in Paramount, CA  
Corporate Office in San Diego, CA  
Manufacturing Facility in Tijuana, Mexico

Our CA sites will follow CDC guidelines, which allows us to continue production under the category of Essential Business, however employees who are at high risk for potential medical complications arising from exposure to the coronavirus are quarantine at home. This effects our operations by having reduce staff and working hours.

For our Mexico facility, the Mexican Ministry of Health today issued a mandate requiring all employees at risk (pre-existing medical conditions) to remain home from the workplace, as of today through April 19<sup>th</sup>. This could change depending on authorities' assessments; this action is regardless of essential or non-essential business operations. The proclamation directly affects the factory as 50 key employees (about 25% of our workforce in that facility) will immediately be quarantine at home.

In light of this news the Autosplice team is evaluating the impact on its ability to timely deliver your specific orders and will be communicating the results as soon as practically possible.

We look forward to continuing working as a team in this challenging time.

Should you wish to discuss further, please do not hesitate to call your customer service representative.

Sincerely,

Ken Krone  
CEO  
Autosplice, Inc